

Chair

The time to lead is now

Wedu is building a world where half of all leaders are women. We nurture and invest in women's purposeful leadership journeys and mobilize allies and communities towards alternative futures where women leaders thrive. Since 2012, we have strengthened and sustained the unique leadership journeys of over 5,000 women from 29 countries across Asia by facilitating long-term mentorship, delivering leadership development training, convening supportive communities, and financing continuing education goals through Income Sharing Agreements.

https://www.weduglobal.org/

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Overview

This is an exciting time for Wedu. We have a new Executive Director who joined this year, and we are entering a season of organizational change—undertaking a strategic planning process toward scale readiness while continuing to strengthen our global operations. Wedu's Thai board is our largest entity (in terms of budget size, staff, and structures), is crucial to the smooth functioning of Wedu, and performs strongly with due diligence requirements.

We are seeking a Chair of the Thai Board with extensive leadership experience to serve a three-year term. The Chair will provide strategic leadership to the Board of Wedu Thailand Foundation, guide and support the Executive Director, and play a key role in overseeing Wedu's operations and governance in Thailand. The Chair will champion Wedu's mission and ensure the Board is engaged in achieving Wedu's vision of a world where half of all leaders are women.

Expectations

The board of Wedu Thailand Foundation plays a key role in ensuring Wedu makes strides toward our vision of a world where half of all leaders are women. Our board members represent a range of skills, expertise, and perspectives. Key functions of the Chair include:

 Provide leadership to the Thai Board, facilitating effective governance and ensuring the Board fulfills its fiduciary responsibilities.



- Be a role model for the kind of culture that we want on the Board of a women's leadership organization- one that is collegiate, collaborative, engaged, productive, mission-driven and mission-aligned.
- Support the Executive Director by providing guidance, line management, acting as a key advisor, and ensuring a strong working relationship between the Board and the leadership team.
- Ensure good governance by overseeing compliance with legal regulations in Thailand and adherence to the Foundation's governing documents and policies.
- Serve as a signatory on behalf of the Thai board on legal documents, internal and external facing policies and key contracts.
- Champion Wedu's work through active fundraising, representing the organization in Thailand, attending events, engaging with key stakeholders, and making warm introductions to potential funders, partners, and supporters.
- Foster board engagement by facilitating productive Board meetings (at least twice a year), ensuring that all Board members are active contributors to Wedu's success.
- Represent and facilitate Thai board meeting Agendas to the Global Board meetings as needed towards decisions and resolutions.
- Contribute to global strategy by participating in global Board meetings and bringing a regional perspective to the table, ensuring alignment with Wedu's overall vision and strategy.

Requirements

We are looking for board members who can help us be thoughtful about how to best leverage our strengths. We welcome people who bring an evident passion for Wedu's vision and mission and can think and work strategically. We seek board members who can provide fiduciary oversight for the Foundation. The role is unpaid, with reasonable out-of-pocket expenses reimbursed. The initial term is three years and is extendable.

Strong candidates will be Thai nationals who have a demonstrated commitment to gender equity and women's leadership. They will ideally have previous governance and/or executive experience, and a regional perspective would be a significant advantage. We will prioritize Chair candidates with extensive experience with good governance on boards or leading organizations.

Benefits

In joining one of Wedu's boards, you will work and learn alongside a highly motivated team of people in Thailand, and across the world, who share a commitment to advancing women's leadership. You will also join a global community of inspiring women leaders and mentors, some of whom are leaders in their fields, CEOs, thought leaders, and investors. You will play a key role in helping Wedu expand our impact as we enter a new phase of growth by making key decisions, supporting strategic projects, and making connections as a board member. Additionally, you will



have the opportunity to shape the role based on your unique blend of skills, experiences, connections and interests, and drive initiatives that accelerate and extend Wedu's success towards a world where half of all leaders are women.

Apply

To apply, send a resume and a cover letter detailing your interest in joining the board of Wedu Thailand Foundation and how your skills, experiences, and perspectives position you to be an effective Chair to <u>directors@weduglobal.org</u> by 2nd October 2024. The executive committee will review applications on a rolling basis.